

# CURRICULUM VITAE

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## Bandita Deka Kalita

Ph.D. Candidate in Strategy, Entrepreneurship, and Management  
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### SUMMARY

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I use mixed methods and longitudinal research designs to study how organizations could contribute towards a more sustainable, equitable, and inclusive world. For my dissertation research, I am examining an institutional transformation that occurred in Alberta's prolific oil and gas industry

### EDUCATION

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University of Alberta Ph.D. Candidate, Alberta School of Business <i>Committee: Joel Gehman (Supervisor), Michael Lounsbury (Co-Supervisor), Trish Reay</i>	2018 -
Asian Institute of Technology MBA, AIT School of Business	2007 - 2009
Gauhati University Bachelor in Engineering, Assam Engineering College	2001 - 2005

### RESEARCH IN PROGRESS

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1. Deka Kalita, B. & Gehman J. [Title withheld]. *Third Revise and Resubmit at Academy of Management Review*
2. Deka Kalita, B. & Gehman J. Remaking Worth: A Process Study of Institutional Transformation. *Manuscript development in progress (Journal targeted: ASQ)*
3. Deka Kalita, B. Bringing Values Front and Center: A Conceptual Model of the Interinstitutional System. *Ideation in progress*
4. Gehman J. & Deka Kalita, B. Replication of ““No fracking way!” Documentary film, discursive opportunity, and local opposition against hydraulic fracturing in the United States, 2010 to 2013”. *Data analysis in progress*
5. Deka Kalita, B. The case of lab-grown meats—an agricultural innovation with disruptive potential for the meat industry. *Data collection in progress*

### SELECTED AWARDS, HONORS, AND FELLOWSHIPS

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| 1. Rice Graduate Award, University of Alberta  | 2022-2023 |
| 2. <i>Above and Beyond the Call of Duty</i> Reviewing Award from the OMT Division of the Academy of Management | 2022      |
| 3. Fellowship from Alberta Business School PhD program   | 2022-2023 |
| 4. Fellowship from Future Energy Systems, University of Alberta, & Joel Gehman                                 | 2018-2024 |
| 5. The Shoichiro Toyoda Prize (merit award), Asian Institute of Technology                                     | 2009      |
| 6. The AIT Alumni Association Prize (merit award), Asian Institute of Technology                               | 2009      |
| 7. LAOTSE (Links to Asia by Organizing Traineeship & Exchange) Scholarship                                     | 2009      |
| 8. Fellowship for MBA Program, Asian Institute of Technology   | 2007-2009 |
| 9. Swahid Kanaklata Medal (merit award), Board of Secondary Education of Assam, India                          | 2003      |
| 10. Engineering Merit Scholarship, Gauhati University  | 2001-2005 |

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### CONFERENCE PRESENTATIONS

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1. Bandita Deka Kalita. What is the Role of Values in Logic Transformations? 2022 Business PhD Student Research Conference. University of Alberta School of Business, November 18, 2022
2. Bandita Deka Kalita, Joel Gehman. What are Logics Worth? Mutability and Transposability as Alternative Pathways of Institutional Logics' Transformation. 2021 Business PhD Student Research Conference. University of Alberta School of Business, November 26, 2021
3. Bandita Deka Kalita, Joel Gehman. Remaking Worth: A Process Study of Transformation of Institutional Logics. 81<sup>st</sup> Annual Meeting of the Academy of Management. Online conference, August, 2021
4. Bandita Deka Kalita, Joel Gehman. What are Logics Worth? Mutability and Transposability as Alternative Pathways of Institutional Logics' Transformation. Sub-theme 44: Micro-institutions: Unpacking the Building Blocks of Organizations and Institutional Fields. 37th European Group for Organization Studies Colloquium, Amsterdam. Online conference, July, 2021
5. Bandita Deka Kalita, Joel Gehman. From the Old Gods to the New: Rationalizing Worth in Alberta's Oil and Gas Sector, 1938 To 2019. Future Energy Systems 2020 Digital Research Showcase (on Twitter platform). University of Alberta, November 23 - 27, 2020
6. Bandita Deka Kalita. From the Old Gods to the New: Rationalizing Worth in Alberta's Oil and Gas Sector, 1938 To 2019. 2020 Business PhD Student Research Conference. University of Alberta School of Business, November 20, 2020
7. Bandita Deka Kalita, Joel Gehman. From the Old Gods to the New: Rationalizing Worth in Alberta's Oil and Gas Sector, 1938 To 2019. Sub-theme 12: (SWG) Institutions, Innovation, Impact: Temporal, Spatial and Material Foundations of Institutional Innovation and Change. 36th European Group for Organization Studies Colloquium, Hamburg. Online conference, July, 2020
8. Bandita Deka Kalita. Diffusion of oil well abandonment practices in Alberta. 2019 Business PhD Student Research Conference. University of Alberta School of Business, November 22, 2019
9. Bandita Deka Kalita, Lianne Lefsrud, Joel Gehman. Energy Futures: Moving Forward by Overcoming Legacies of the Past. Future Energy Systems Open House. University of Alberta, October 3, 2018

### INVITED TALKS

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1. Bandita Deka Kalita. Speaker at Energy Talks—A Public Lecture Series. What We Can Learn from Alberta's Changing Oil & Gas Industry's Organizing Principles. Future Energy Systems, University of Alberta, & Edmonton Public Library. July 28, 2021
2. Bandita Deka Kalita. Panelist and Speaker at Webinar "Energy in a Flash" with Future Energy Systems and UAlberta Alumni Association. June 10, 2021
3. Bandita Deka Kalita. Finalist (Juried talk) at Breaking the Wall of Inactive Energy Facilities. 2019 Falling Walls Lab Alberta. University of Alberta, September 18, 2019
4. Bandita Deka Kalita, Joel Gehman. Juried talk "Holding the Tensions together: A Study of Stakeholder responses to Alberta's oil well legacy". 2019 Future Energy Systems Student & Post-Doctoral Fellow Colloquium. University of Alberta, May 7, 2019

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### INVITED WORKSHOPS & CONSORTIA

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1. OMT Doctoral Consortium (Accepted). 83rd Annual Meeting of the Academy of Management (AOM), Boston, USA. Aug 2023
2. PhD Workshop, The McGill-Cornell Institutions & Entrepreneurship 2023 Conference, Montreal, Canada. June 2023
3. ONE Doctoral Consortium. 82nd Annual Meeting of the Academy of Management (AOM), Seattle, USA. Aug 2022
4. Bandita Deka Kalita, Joel Gehman. What are Logics Worth? Mutability and Transposability as Alternative Pathways of Institutional Logics' Transformation. Alberta Institutions Conference. PhD Workshop, June, 2022
5. 2021 Doctoral Consortium at Smith Entrepreneurship Conference. Apr 2021. Online format
6. Academy of Management Review Idea Development Workshop. Mar 2021. Online format
7. 18th OMT Dissertation Proposal Workshop. 80th Annual Meeting of the Academy of Management (AOM). Aug 2020. Online format
8. 7th Annual University of Edinburgh Business School Paper Development Workshop. Mar 2020. Edinburgh, UK
9. Strategy as Practice Doctoral & Early Career Program & Professional Development Workshop. 79th Annual Meeting of the Academy of Management (AOM), Boston, USA. Aug 2019

### MEDIA MENTIONS & ONLINE COVERAGE OF RESEARCH ACTIVITIES

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1. June, 2022. "Digging Beyond the Oil". Info Edmonton Magazine, p.58. My research is mentioned in the coverage of Leduc#1 oil well's 75-year anniversary and its impact on the local community.
2. Jul 2, 2021. "How Alberta's O&G organizing principles transformed over time". Future Energy Systems. Five-minute "Energy in a Flash" video presentation covering parts of my dissertation research. <https://www.youtube.com/watch?v=pYGK0oFhtjg>
3. May 18, 2021. "Common logics in oil and gas". Catherine Tays. News post by University of Alberta Future Energy Systems covering my dissertation research. <https://www.futureenergysystems.ca>.
4. Sep 19, 2019. "Falling Walls Lab 2019 impresses with breakthrough research". Catherine Tays. News post by University of Alberta Future Energy Systems covering the Falling Walls 2019 finals event. <https://www.futureenergysystems.ca>.

### TEACHING EXPERIENCE

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University of Alberta, Instructor, <i>Introduction to Management</i> (Undergraduate) Taught 660 students, synchronously online. Student evaluations: 4.2/5.0	Winter 2022, 2021
George Washington University, Teaching Assistant to Professor Joel Gehman <i>Business Ethics and Public Policy</i> (MBA Level)	Spring 2022
University of Alberta, Teaching Assistant to Professor Joel Gehman <i>Corporate Sustainability</i> (MBA Level)	Fall 2019, 2020
Asian Institute of Technology, Teaching Assistant to Professor Sundar Venkatesh <i>Managerial Accounting</i> (MBA Level)	Fall 2008

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### PROFESSIONAL SERVICE

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Ad Hoc Reviewer, *Academy of Management Review*, *Organization Theory* 2023  
Ad Hoc Reviewer, *Academy of Management Annual Meetings* (OMT, ENT, SAP Divisions) 2019-2023  
Vice President - Professional Development, Alberta School of Business Doctoral Association 2019

### PROFESSIONAL RESEARCH EXPERIENCE

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University of Alberta, Research Assistant (Professor Joel Gehman) 2018  
Aalto University, Guest Researcher 2017  
Swisslog AG, Market Research Consultant 2009  
Qvantel Corporation, Researcher 2009

### NON-PEER-REVIEWED PUBLICATIONS

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#### Journal Articles

1. Deka Kalita, B., Poesche, J. & Kauranen I. (2018). Occidental Dominance is Ending and the World is Becoming Multipolar: Emerging Evidence from Traditional Businesses. *Asian Journal of Management*, 9(3): 1195-1207. DOI 10.5958/2321-5763.2018.00193.2
2. Poesche, J., Deka Kalita, B. & Kauranen I. (2017). Co-engaging Production in a Multipolar World. *International Journal of Business Management and Invention*, 6(12): 31-42. Retrieved from [http://www.ijbmi.org/papers/Vol\(6\)12/Version-3/D0612033142.pdf](http://www.ijbmi.org/papers/Vol(6)12/Version-3/D0612033142.pdf)

### INDUSTRY EXPERIENCE

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Product Manager, Cummins India Limited, Pune, India 2011 - 2015  
Business Development Executive, Siemens Limited, Bangkok, Thailand 2009 - 2011  
Software Engineer, Cognizant Technology Solutions, Kolkata, India 2005 - 2007